

# ***HISTORY OF THIS MANUAL***

This Policies and Procedures manual was approved by the Fayetteville City Council by Resolution Number 3-99 dated January 5, 1999. This resolution rescinded the previous Policies and Procedures manual, which were approved by the Fayetteville City Board of Directors by Resolution Number 110-90, dated July 03, 1990. This resolution rescinded the previous rules and regulations as approved by Resolution Number 91-82 of August 03, 1982.

Thirty-four Policies, Procedures, and Rules were published on January 06, 1999:

<u>RULE #</u>	<u>POLICY NAME</u>
1.1.1	Law Enforcement Agency Role
1.2.1	Limits Of Authority
1.2.2	Arrest Procedures
1.2.4	Domestic Violence
1.3.1	Use Of Force
1.3.4	Non Lethal Defensive Tactics
2.1.2	Relationships With Other Agencies
12.1.1	Direction
12.2.1	Policies, Procedures, & Rules Development & Review Procedures
16.2.3	Temporary Light Duty
26.1.1	Disciplinary Matters & Procedures
26.1.2	Harassment in the Workplace
33.1.1	Physical Fitness for Law Enforcement Officers
41.1.1	Patrol
41.1.4	Bicycle Patrol
41.2.8	Vehicular Pursuit
41.2.11	Use of Department Vehicles/Equipment; Authorized Passengers
41.2.13	Seatbelt Usage
41.2.17	Canines
41.3.5	Grooming and Uniform Requirements and Specifications
44.1.1	Juvenile Operations
46.1.1	Unusual Occurrences
46.2.1	Emergency Response Team
47.1.13	Bomb Threats and Explosive Devices
52.1.1	Office Of Professional Standards (OPS)
61.4.3	Inventory of Towed Vehicles
62.1.12	Police Traffic Radar Operation
71.1.1	Prisoner Transportation
72.1.1	Jailer Duty
72.3.1	Jail Emergency Plan
72.5.5	Suicide Identification Guidelines
72.6.1	Medical And Dental Care For Prisoners
81.2.13	Bank Alarm Response Policy (Business Hours)
84.1.1	Property Management; Acquired & In-custody Property

Fourteen general orders were published on January 06, 1999:

GO#1	Workers Compensation Form
GO#2	Responding to Bank Alarms During Business Hours
GO#3	Supervisor Duties
GO#4	Accident Report Flow Procedures
GO#5	Mailing of Blood to Health Department
GO#6	Mailing Evidence - Certified Mailing Procedures
GO#7	Issuing Fayetteville Police Department Receipts
GO#8	Court Appearance Responsibilities
GO#9	Computer Security/Passwords
GO#10	Department Badge(s)
GO#11	Stop Stick Device
GO#12	Illegal Disposal of Solid Waste

GO#13	Pepper Aerosol Restraint Spray
GO#14	Completing Use of Force Reports
GO#15	Write-ups Report Required
GO#16	Internet and E-Mail Code of Conduct on Desk Top Computers

REVISION #1 was published October 5, 1999, which revised General Order #9 to include security information pertaining to the AS/400, PC=s, laptops and mobile computers.

REVISION #2 was published May 17, 2000, upon approval of the City Council, Policy #33.1.1 (Physical Fitness) was revised, General Order #1 (Updated information) was also revised and General Order #15 was implemented, requiring supervisors to systematically run an AS/400 report to ensure officers are completing case reports.

REVISION #3 was published June 06, 2001, upon approval of the City Council, Policy #33.1.1 (Physical Fitness) was revised, General Order #11 (Stop Stick) was created to establish specific guidelines for the deployment and use of the "stop stick" devise on July 12, 2001 and General Order #16 (Internet policy) was created to establish guidelines for internet use on July 12, 2001.

REVISION #4 was published April 11, 2002, which added General Order #17 creating the Quartermaster System.

REVISION #5 which added General Order #18 establishing guidelines for off-duty employment and General Order #19 implementing the Paperless Automated Case Entry System (PACE) as the primary police reporting system.

REVISION #6 was published August 11, 2003 which added General Order #20 establishing guidelines for the proper uses of the Emergency Restraint Chair, General Order #21 creating the Chaplaincy Program, General Order #22 which established procedures and guidelines for using the Mobile Video/Audio Recording Equipment, and Policy 1.2.3 which reaffirms the department policy against racial profiling.

REVISION #7 was published February 8, 2005, which added General Order #24 establishing guidelines for the use of "A Child is Missing" and General Order #25 establishing proper procedure for the use of the "*Morgan Nick* Amber Alert System"

REVISION #8 was published April 6, 2006, which updated General Order #23 and renamed it to "Conducted Energy Weapons (CEW)."

REVISION #9 was published August 1, 2006, which updated General Order #02 to current FLERS procedures.

REVISION #10 was published June 19, 2007, upon approval of the City Council, Policy 1.2.1 was revised to include a section on the arrest of foreign nationals and establishing guidelines for officers making an arrest outside their jurisdiction. Both of these additions were required to comply with state law. Revision #10 also revised General Order #03 by removing the seniority list, renaming Assistant Chief of Police to Deputy Chief of Police, and adding the ranks of Captain and Corporal to the Chain of Command structure.

REVISION #11 was published July 1, 2008. Upon approval of the City Council, Policy 1.2.3 was revised to include language which brought the policy into compliance with state law. The substance of the policy did not change. However, references to other areas of the policy manual were added.

REVISION #12 was published November 7, 2008. Upon approval of the City Council, Policy 42.1.8 (Vehicular Pursuit) was amended and Replaced 41.2.8 Vehicular Pursuit Dated January 6, 1999 and Policy 26.2.1 (Nepotism) was established.

REVISION #13

January 20, 2009: Approved 41.3.5 Grooming and Uniform Requirements and Specifications/ Replaced 41.3.5 Grooming and Uniform Requirements and Specifications Dated January 6, 1999

March 17, 2009: Approved 41.2.17 Canines/ Replaced 41.2.17 Canines Dated January 6, 1999

March 17, 2009: Approved 84.1.1 Property Management; Acquired and In-Custody Property/ Replaced 84.1.1 Property

Management; Acquired and In-Custody Property Dated January 6, 1999

November 3, 2009: Approved 1.3.1 Use of Force/ Replaced 1.3.1 Use of Force Dated January 6, 1999, and Replaced General Order 14 Completing Use of Force Reports Dated January 6, 1999

November 3, 2009: Approved 1.3.4 Less-Lethal Weapons/Defensive Tactics/ Replaced 1.3.4 Non Lethal Defensive Tactics Dated January 6, 1999, Replaced General Order 13 Pepper Aerosol Restraint Spray Dated January 6, 1999, and Replaced General Order 23 Conducted Energy Weapons Dated April 6, 2006

November 3, 2009: Approved 26.1.1 Disciplinary Matters and Award Procedures/ Replaced 26.1.1 Disciplinary Matters and Procedures Dated January 6, 1999

November 3, 2009: Approved 26.1.2 Harassment and Discrimination In The Workplace/ Replaced 26.1.2 Harassment In The Workplace Dated January 6, 1999

November 3, 2009: Approved 46.2.1 Emergency Response Team/ Replaced 46.2.1 Emergency Response Team Dated January 6, 1999

April 7, 2010: Approved 12.2.1 Policies, Procedures, and Rules Development and Review Procedures/ Replaced 12.2.1 Policies, Procedures, and Rules Development and Review Procedures Dated January 6, 1999

April 7, 2010: Approved 22.3 Secondary Employment/ Replaced General Order 18 Off-Duty Employment Dated January 17, 2003

April 7, 2010: Approved 71.1.1 Detainee Transportation/ Replaced 71.1.1 Prisoner Transportation Dated January 6, 1999

April 7, 2010: Approved 61.2 Collision Investigation/ Replaced General Order 4 Accident Report Flow Procedures Dated January 6, 1999

April 7, 2010: Approved 52.1.1 Office of Professional Standards (OPS)/ Replaced Office of Professional Standards (OPS) Dated January 6, 1999

July 7, 2010: Approved new policies - 33.1 Training, 41.2.7 Department Response to Mentally Ill Subjects and 44.2.4 School Resource Officer

#### REVISION # 14

April 5, 2011: Amended four policies: 16.2.3 Temporary Light Duty, 41.1.4 Bicycle Patrol, 41.3.5 Grooming and Uniform Requirements, and 52.1.1 Office of Professional Standards. (Replaced same four policies with this action)

#### REVISION # 15

May 17, 2011: Approved new policies- 15.1 Planning and Research, 15.3 Criminal Analysis, and 45.1.1 Community Oriented Policing. Revised 41.2.13 Seatbelt Usage

#### REVISION #16

June 7, 2011: Amended three policies: 1.3.4 Less-Lethal Weapons and Defensive Tactics, 41.1.1 Patrol, and 62.1.12 Police Traffic Radar Operation

#### REVISION #17

October 4, 2011: Approved two new policies: 25.1 Grievance Procedures, 35.1.1 Performance Evaluation/ Personnel Early Warning System. Revised 61.4.3 Towed Vehicles

#### REVISION #18

November 15, 2011: Revised three policies: 1.1.1 Law Enforcement Agency Role, 1.2.2 Warrantless Detention, Search & Seizure (Previously named- Arrest Procedures), 1.2.4 Domestic Violence

#### REVISION #19

January 3, 2012: Replaced 33.1.1 Physical Fitness with new edition, approved 53.1 Inspections as new policy

#### REVISION #20

May 1, 2012: Replaced 1.2.1 Limits of Authority with new edition (Old edition approved 6-19-07), Replaced 1.3.1 Use of Force with new edition (Old edition approved 11-3-09), Replaced 12.1.1 Direction with new edition (Old edition approved 1-6-99), Replaced 12.2.1 Policies, Procedures and Rules Development and Review Procedures with new edition (Old edition approved 4-7-

10), Replaced 26.1.2 Harassment and Discrimination in the Workplace with new edition (Old edition approved on 11-3-09), Replaced 41.1.1 Patrol with new edition (Old edition approved on 6-7-11), Replaced 41.2.11 Use of Department Vehicles with new edition (Old edition approved on 1-6-99), Replaced 44.1.1 Juvenile Operations with new edition (Old edition approved on 1-6-99), Approved New Policy 42.1.1 Criminal Investigations, Approved New Policy 61.1.1 Traffic Enforcement, Approved New Policy 61.1.11 DWI, DUI, Approved New Policy 61.3 Traffic Direction and Control.

REVISION #21

May 14, 2012: Added three General Orders to include: General Order #13 Pepper Aerosol Restraint Spray, General Order #14 Police Baton, and General Order #23 Conducted Energy Weapon (CEW)

REVISION #22

July 17, 2012: Replaced 1.2.3 Racial Profiling Prohibited with 1.2.3 Bias Based Profiling Prohibited. Subtle language change authorized by City Attorney. Policy Effective Date remained July 8, 2008.

REVISION #23

July 18, 2012: Replaced General Order #21 Chaplaincy Program with new edition. (New Edition approved 7-18-12, Old Edition approved 2-16-03)

REVISION #24

August 9, 2012: New General Order #27 Next of Kin Notifications/Assistance Services. (Approved 8-9-12)

REVISION #25

August 24, 2012: Replaced General Order #22 with new version of General Order #22 DMVR.

REVISION #26

September 4, 2012: Council approved six policies. Replaced 12.2.1 Policies, Procedures, & Rules Development and Review Procedures (Removed version approved on 5-1-12); Replaced 41.1.1 Patrol (Removed version approved on 5-1-12); Replaced 41.2.8 Vehicular Pursuit (Removed version approved on 11-7-08); Replaced 41.3.5 Grooming and Uniform Requirements (Replaced version approved on 4-5-11); New 46.1.2 Critical Incidents; New 54.1.1 Public Information Policy.

REVISION #27

September 11, 2012: New General Order #26 Traffic Stops (Approved 9-11-12)

REVISION #28

September 19, 2012: Replaced General Order #11 with new version of General Order #11. (Approved 9-19-12) (Removed Version approved on 7-12-2001)

REVISION #29

October 11, 2012: New General Order #29 Pepper Ball Launching System (Approved 10-11-12)

REVISION #30

October 18, 2012: New General Order #4 Fayetteville Police Department Cash Transactions (Approved 10-18-12). Replaced 1.3.4 Less-Lethal Weapons and Defensive Tactics with New version of 1.3.4. (Subtle changes authorized by Chief Tabor). Policy Effective Date Remained June 7, 2011.

REVISION #31

October 24, 2012: New General Order #33 Records (Approved 10-24-12)

REVISION #32

October 29, 2012: New General Order #30 Confidential Informants (Approved 10-29-12)

REVISION #33

November 8, 2012: Council approved eight policies, six replacements and two new policies. Replaced 1.3.1 Use of Force (Removed version approved on 5-1-12); Replaced 84.1.1 Property Management; Acquired & In-custody (Removed version approved on 3-17-09); Replaced 42.1.1 Criminal Investigations (Removed version approved on 5-1-12); Replaced 44.1.1 Juvenile Operations (Removed version approved on 5-1-12); Replaced 41.2.11 Use of Department Vehicles (Removed version approved on 5-1-12); Replaced 1.2.2 Warrantless Detention, Search & Seizure (Removed version approved on 11-15-11); New 83.1 Collection and Preservation of Evidence; New 43.1.1 Vice, Drugs, and Organized Crime.

REVISION #34

November 13, 2012: Approved two new general orders November 13, 2012: General Order #31 Surveillance and Undercover

Operations, and General Order #32 Emergency Response Team Less Lethal Weapons.

REVISION #35

November 15, 2012: Replaced 84.1.1 Property Management; Acquired & In-custody, 41.2.7 Department Response To Mentally Ill Subjects, 61.4.3 Towed Vehicles, 1.2.1 Limits of Authority, and General Order #11 Tire Deflation Devices. (Subtle changes authorized by Chief Tabor), Effective Dates remained the same as previous.

REVISION #36

November 16, 2012: Replaced 71.1.1 Detainee Transportation (Subtle changes authorized by Chief Tabor), Effective Date remained same as previous.

REVISION #37

November 19, 2012: Replaced General Order #11 Tire Deflation Devices (Subtle change authorized by Chief Tabor), Effective Date remained the same as previous.

REVISION #38

September 9, 2013: Eliminated and Removed General Order #20 Emergency Restraint Chair (Originally Effective on February 16, 2004) (Authorized by Chief Tabor)

REVISION #39

October 10, 2013: Minor Revisions made to General Order #03 Supervisor Duties (Authorized by Chief Tabor)

REVISION #40

October 24, 2013: Revisions made to General Order #02 Responding to Bank Alarms During Business Hours (Authorized by Chief Tabor)

REVISION #41

October 31, 2013: Revisions made to General Order #01 Workers' Compensation Forms and General Order #10 Department Badge(s). (Authorized by Chief Tabor); Eliminated and Removed General Order #07 Issuing Fayetteville Police Department Receipts (Originally effective January 6, 1999) and Eliminated and Removed Policy 81.2.13 Bank Alarm Response Policy (Business Hours) (Originally effective January 6, 1999) (Authorized by Chief Tabor)

REVISION #42

November 19, 2013: City Council approved six policy replacements: Replaced 1.2.4 Domestic Violence (Removed 11-15-11 Version), 33.1 Training (Removed 7-7-10 Version), 41.2.8 Vehicular Pursuit (Removed 9-4-12 Version), 41.2.11 Use of Department Vehicles (Removed 11-8-12 Version), 61.1 Traffic Enforcement (Removed 5-1-12 Version), and 61.3 Traffic Direction and Control (Removed 5-1-12 Version).

REVISION #43

December 17, 2013: City Council approved 41.2.9 Foot Pursuit.

REVISION #44

January 6, 2014: Replaced 41.2.11 Use of Department Vehicles (Subtle Change Authorized by Chief Tabor). Effective Date remained same as previous of November 19, 2013.

REVISION #45

January 14, 2014: Replaced General Order #30 Confidential Informants (Addition Authorized by Chief Tabor p. 1). Original Effective date was October 29, 2012.

REVISION #46

March 6, 2014: One minor revision to page 1 in 35.1.1 Performance Evaluation/Personnel Early Warning System to change probationary time length (Subtle Change Authorized by Chief Tabor). Effective Date remained as previous of October 4, 2011.

REVISION #47

February 18, 2015: 15-001 Trauma Kits/Tourniquets Memorandum Authorized by Captain Turberville.

REVISION #48

March 17, 2015: Replaced 1.2.1 Limits of Authority, Replaced 1.3.1 Use of Force, Replaced 1.3.4 Less Lethal Weapons and Defensive Tactics, New Policy 46.1.10 Active Threats, New Policy 48.1.1 Next of Kin Notifications/Assistance Services and Removed G.O. #27 Next of Kin Notifications/Assistance Services, Replaced 71.1.1 Detainee Transportation.

REVISION #49

May 5, 2015: Replaced 22.3 Secondary Employment (One Minor Technical change and one other minor change based on CALEA recommendation Authorized by Chief Tabor). Effective Date remained as previous of April 7, 2010.

REVISION #50

July 7, 2015: City Council approved new policy 22.2.8 Military Activations. City Council approved three replacement policies, 22.3 Secondary Employment, 41.1.1 Patrol, and 61.4.3 Towed Vehicles.

REVISION #51

September 17, 2015: Chief authorized 15-002 Memorandum for Values Statement and Mission Statement.

REVISION #52

September 30, 2015: Chief authorized replacements of the following General Orders: #24 A child Is Missing, #25 Morgan Nick Amber Alert System, #13 Pepper Aerosol Restraint Spray, #14 Police Baton, #29 Pepper Ball Launching System, and #23 Conducted Energy Weapon.

REVISION #53

October 6, 2015: Chief authorized replacement of General Order #33 Records. Council approved new policy 41.2.5 Missing Persons. Council approved the following replacement policies: 44.1.1 Juvenile Operations, 42.1.1 Criminal Investigations, 84.1.1 Property Management; Acquired & In-Custody, 1.1.1 Law Enforcement Agency Role, 41.2.5 Missing Persons, 41.2.7 Department Response to Mentally Ill Subjects, 35.1.1 Performance Evaluation-Personnel Early Warning System, 41.3.5 Grooming & Uniform Requirements, 1.2.3 Bias Based Profiling Prohibited, 1.3.4 Less-Lethal Weapons and Defensive Tactics, 33.1 Training, 12.2.1 Policies, Procedures, & Rules Development, & Review Procedures, 25.1 Grievance Procedures, 12.1.1 Organizational Structure, Functions, and Direction, and 22.2.8 Military Activations.

REVISION #54

October 20, 2015: City Council approved replacements of policies 26.1.1 Disciplinary Matters & Award Procedures and 52.1.1 Office of Professional Standards. City Council approved eliminating the following policies from our policy format: 72.1.1 Jailer Duty, 72.3.1 Jail Emergency Plan, 72.5.5 Suicide Identification Guidelines, and 72.6.1 Medical and Dental Care for Prisoners.

REVISION #55

November 13, 2015: Chief authorized replacement of General Order #4 Fayetteville Police Department Cash Transactions.

REVISION #56

February 17, 2016: Chief authorized four new general orders: General Order #35 Criminal Justice Information Services (CJIS) Security Agreement, General Order #36 Digital and Physical Media Security, General Order #37 Information Systems Security Incident Response Procedure, and General Order #38 Information Systems User Account Management Procedure.

REVISION #57

August 2, 2016: Chief authorized new general order: General Order #34 Identification Procedures.

REVISION #58

August 12, 2016: Chief authorized two replacements of general orders: General Order #22 Digital Mobile Video Recorders (DMVR) and General Order #1 Workers' Compensation Forms.

REVISION #59

September 19, 2016: Chief authorized 16-001 Secondary Employment Policy (22.3) Memorandum.

REVISION #60

September 21, 2016: Chief authorized 16-002 Failure to Pay Fines and Costs Warrants Memorandum.

REVISION #61

September 22, 2016: Chief authorized replacement of General Order #33 Records and new General Order #39 U-Visa/T-Visa Procedures.

REVISION #62

October 20, 2016: Chief authorized 16-003 Blood Samples Taken During DWI Investigations Memorandum.

REVISION #63

October 24, 2016: Chief authorized 16-004 Obstructing Governmental Operations, Loitering, Panhandling, & Arkansas Rules of Criminal Procedure 2.2 & 3.1 Memorandum.

REVISION #64

November 15, 2016, City Council approved replacement of policies 1.2.1 Limits of Authority, 1.2.2 Warrantless Detention, Search & Seizure, 1.3.1 Use of Force, 1.3.4 Less Lethal Weapons and Defensive Tactics and approved 1.3.6 Officer-involved Shooting.

REVISION #65

December 9, 2016, Chief authorized 16-005 Secondary Employment 22.3 Memorandum.

REVISION #66

December 20, 2016, Chief authorized 16-006 Secondary Employment 22.3 Memorandum.

REVISION #67

May 4, 2017, Chief authorized 17-001 Required Carry of Rifle or Shotgun by Qualified Officers While On-Duty.

REVISION #68

June 30, 2017, Deputy Chief Reynolds authorized 17-002 Directive for Temporary Access to CID.

REVISION #69

November 1, 2017, Captain Fields authorized 17-003 2018 Special Events Memorandum.

REVISION #70

November 21, 2017, City Council approved new policy 41.3.8 Body-Worn Camera and approved replacement of policy 41.3.5 Grooming & Uniform Requirements.

REVISION #71

November 27, 2017, Chief Tabor authorized 17-004 Secondary Weapons Directive.

REVISION #72

December 15, 2017 Chief Tabor authorized 17-005 Body-Worn Camera Directive.

REVISION #73

January 10, 2018 Captain Fields authorized 18-001 Authorized Uniforms and Equipment Directive.

REVISION #74

January 16, 2018 City Council approved new policy 41.3.6 Narcotic Overdose Intranasal Naloxone and 15.4 Labor Management Team (LMT), and approved replacement of policy 61.1 Traffic Enforcement.

REVISION #75

January 25, 2018 Deputy Chief Reynolds authorized 18-002 Procedure for Directing Radio Traffic To Encrypted Channel.

REVISION #76

January 30, 2018 Captain Fields revised 17-003 2018 Special Events Directive.

REVISION #77

February 8, 2018 Captain Fields authorized 18-003 Tourniquet Memorandum.

REVISION #78

February 28, 2018 Captain Fields authorized 18-004 Dickson Street Bike Unit, Beat 10.

REVISION #79

March 20, 2018 Captain Fields authorized 18-005 Alcohol Liaison, Alcohol Enforcement Memorandum.

REVISION #80

April 6<sup>th</sup>, 2018 Captain Fields authorized 18-006 Pedestrians in the Roadway Memorandum.

REVISION #81

April 17<sup>th</sup>, 2018 Chief Tabor authorized 18-007 Gladius Holster Memorandum.

REVISION #82

April 19<sup>th</sup>, 2018 Chief Tabor authorized 18-008 2018 Shift Bid Process Memorandum.

REVISION #83

May 11<sup>th</sup>, 2018 Captain Fields authorized 18-009 Off-Duty Employment Memorandum.

REVISION #84

June 5, 2018 Deputy Chief Reynolds authorized 18-010 Police Information (IT) Moving under City IT Memorandum.

REVISION #85

June 20, 2018 Deputy Chief Reynolds authorized 18-011 Special Units Moving Under Administration Division Memorandum.

REVISION #86

July 25, 2018 Chief Tabor authorized 18-012 Access to Department Locker Rooms Memorandum.

REVISION #87

July 27, 2018 Chief Tabor authorized 18-013 Farmer's Market Memorandum.

REVISION #88

August 7, 2018 Chief Tabor authorized 18-014 Procedure for Washington County Law Enforcement Patch Channel Memorandum.

REVISION #89

August 7, 2018 City Council approved replacement of policy 41.2.8 Vehicular Pursuit.

REVISION #90

September 18, 2018 Captain Fields authorized 18-015 Emergency Unlock Directive Memorandum.

REVISION #91

September 24, 2018 Captain Fields authorized 18-016 New Ticket Type Memorandum.

REVISION #92

December 17, 2018 Chief Tabor authorized 18-017 ERT Replacement Rifle Directive.

REVISION #93

December 31, 2018 Chief Tabor revised 41.3.8 Body-Worn Camera Policy.

REVISION #94



March 4, 2019, Captain Fields authorized 19-001 Blauer ArmorSkin Approved Memorandum.

REVISION #95

April 2, 2019, Captain Fields authorized 19-002 Field Reporting Directive. (Replaced see 19-009)

REVISION #96

April 2, 2019, Captain Fields authorized 19-003 Town Center Parking Deck Memorandum.

REVISION #97

June 7, 2019, Chief Tabor authorized revisions to 54.1.1 Public Information Policy.

REVISION #98

June 18, 2019, Captain Fields authorized 19-004 Patrol Division Take Home Unit Program Memorandum.

REVISION #99

June 20, 2019, Captain Brown authorized 19-005 Crisis Stabilization Unit (CSU) Memorandum.

REVISION #100

June 18<sup>th</sup>, 2019, City Council approved replacement of policies 1.3.1 Use of Force, 12.1.1 Organizational Structure, Functions, and Direction, 26.1.1 Disciplinary Matters & Award Procedures, and 41.1.1 Patrol.

REVISION #101

July 9<sup>th</sup>, 2019, Chief Tabor authorized 19-006 Traffic Enforcement Memorandum.

REVISION #102

September 20, 2019, Interim Chief of Police Reynolds authorized 19-007 Missing and Unidentified Person Directive.

REVISION #103

September 23, 2019, Chief Reynolds authorized 19-008 Policy Bridging Memorandum.

REVISION #104

September 23, 2019, Chief Reynolds authorized 19-009 Field Reporting Memorandum.

REVISION #105

January 7, 2020, Chief Reynolds authorized revisions to General Order 23 Conducted Energy Weapons (CEW).

REVISION #106

January 28, 2020 Chief Reynolds authorized 20-001 Omega Special Threat Plate Directive

REVISION #107

February 5, 2020 Chief Reynolds authorized General Order 40 Mobile Device Management and General Order 41 Password Requirements.

REVISION #108

February 17, 2020 Chief Reynolds authorized General Order 43 IT Patch and General Order 44 Wireless Communications.

REVISION #109

February 25, 2020 Chief Reynolds authorized revisions of General Order 38 Information Systems User Account Management Procedure. He authorized General Order 42 Electronic Communication and General Order 45 Personally Owned Devices. General Order 42 is replacing General Order 9 Computer Information Security and General Order 16 Internet and E-mail Code of Conduct.

REVISION #110

March 19, 2020, Captain Renfro authorized 20—002 Out of Custody Felony Citations

REVISION #111

April 30, 2020 Chief Reynolds authorized General Order #3 be removed from the FPD policy manual. 12.1.1 Organizational Structure Functions and Direction was updated.

REVISION #112

May 12, 2020 Chief Reynolds authorized memorandum 20-003 Failure to Pay Fines and Costs Warrants.

REVISION #113

May 18, 2020 Chief Reynolds authorized revisions to General Order #8 Court Appearance Responsibilities.

REVISION #114

June 9, 2020 Chief Reynolds authorized memorandum 20-004 Duty to Intervene.

REVISION #115

June 11, 2020 Chief Reynolds authorized memorandum 20-005 Directive on Use of Force.

REVISION #116

June 12, 2020 Deputy Chief Fields authorized memorandum 20-006 Memorial Badges Directive.

REVISION #117

July 28, 2020 Chief Reynolds authorized revisions to 25.1 Grievance Procedures, 1.3.6 Officer-involved Shooting and 1.2.1 Limits of Authority.

REVISION #118

July 30, 2020 Chief Reynolds authorized revisions to General Order #10 Department Badge(s), 62.1.12 Police Traffic Radar Operation, 61.4.3 Towed Vehicles, 48.1.1 Next of Kin Notifications/Assistance Services, and 22.3 Secondary Employment.

REVISION #119

August 28, 2020 Chief Reynolds authorized revisions to 41.1.1 Patrol.

REVISION #120

September 9, 2020 Chief Reynolds authorized memorandum 20-007 Directive on CodeRED.

REVISION #121

September 30, 2020 Chief Reynolds authorized memorandum 20-008 41.3.5 Grooming and Uniform Requirements Directive.

REVISION #122

October 1, 2020 Chief Reynolds authorized revisions to 53.1 Inspections.

REVISION #123

October 5, 2020 Chief Reynolds authorized revisions to 35.1.1 Performance Evaluation/Personnel Early Intervention System.

REVISION #124

October 6, 2020 Chief Reynolds authorized revisions to 41.3.6 Narcotic Overdose Intranasal Naloxone. Deputy Chief Fields authorized memorandum 20-009 Records Division Hours of Operation.

REVISION #125

October 23, 2020 Chief Reynolds authorized revisions to 41.2.17 Canines, 41.3.8 Body-Worn Camera, and 42.1.1 Criminal Investigations.

REVISION #126

October 30, 2020 Chief Reynolds authorized revisions to 41.2.8 Vehicular Pursuit, 15.3 Criminal Analysis, 1.2.2 Warrantless Detention, Search and Seizure, and 41.2.5 Missing Persons.

REVISION #127

November 5, 2020 Chief Reynolds authorized revisions to 43.1.1 Vice, Drugs, and Organized Crime, 61.1.11 DWI, DUI, 61.2 Collision Investigation, 16.2.3 Temporary Light Duty, 61.1 Traffic Enforcement, and 46.2.1 Emergency Response Team.

REVISION #128

November 6, 2020 Chief Reynolds authorized revisions to 52.1.1 Office of Professional Standards (OPS), 83.1 Collection and Preservation of Evidence, and 61.3 Traffic Direction and Control.

REVISION #129

November 10, 2020 Chief Reynolds authorized the revisions of General Order 1. Worker's Compensation, General Order 26. Traffic Stops, General Order 30. Confidential Informants, General Order 31. Surveillance and Undercover Operations, General Order 10. Department Badge(s) and 41.2.7 Department Response to Subjects with Mental Health Issues.

REVISION #130

November 19, 2020 Chief Reynolds authorized revisions to 26.1.1 Disciplinary Matters & Awards Procedures, General Order #4 Fayetteville Police Department Cash Transactions, and General Order #13 Pepper Aerosol Restraint Spray.

REVISION #131

November 17, 2020, City Council approved 49.1.1 Peer to Peer Support Program and approved replacement of policies for 1.2.3 Bias Based Profiling Prohibited and 22.2.8 Military Activations.

REVISION #132

November 24, 2020 Chief Reynolds authorized revisions to 1.3.1 Use of Force and 1.3.4 Less-Lethal Weapons and Defensive Tactics.

REVISION #133

December 1, 2020, City Council approved replacement of policies 33.1 Training, 41.3.5 Grooming and Uniform Requirements and 46.1.2 Critical Incidents.

REVISION #134

December 8, 2020 Chief Reynolds authorized revisions to General Order #14 Police Baton and General Order #29 Pepper Ball Launching System.

REVISION #135

December 10, 2020 Chief Reynolds replaced Memorandum 15-002 Mission Statement/Values Statement with Memorandum 20-010 Mission Statement/Values Statement.

REVISION #136

December 18, 2020 Chief Reynolds updated Memorandum 20-004 Duty to Intervene. Chief Reynolds authorized Memorandum 20-011 Storage of Explosives or Incendiary Devices, 20-012 Juvenile Operations Non-Custodial Interviews, General Order 32 Emergency Response Team Less Lethal Weapons and the Approved Weapons and Ammunition List.

REVISION #137

December 23, 2020 Deputy Chief Fields authorized memorandum 20-013 Job Description Maintenance and Availability.

REVISION #138

December 31, 2020 Deputy Chief Fields authorized memorandum 20-014 1.2.1 Limits of Authority and 20-015 Memorial Badges Directive Update.

REVISION #139

January 5, 2021, City Council approved replacement of Policies 44.1.1 Juvenile Operations and 84.1.1 Property Management; Acquired & In-Custody.

REVISION #140

January 22, 2021, Chief Reynolds authorized memorandum 21-001 Modifications to Department Owned Firearms.

REVISION #141

March 29, 2021, Chief Reynolds authorized General Order 46 Standby Pay.

REVISION #142

May 6, 2021, Chief Reynolds authorized memorandum 21-002 Change in Fayetteville Police Department Policy 41.3.8 Body-Worn Camera (BWC) and Deputy Chief Fields authorized memorandum 21-003 Euthanizing Seriously Wounded Deer.

REVISION #143

May 11, 2021, Chief Reynolds authorized revision to FPD Policy 1.3.1 Use of Force.

REVISION #144

June 2, 2021, Chief Reynolds authorized memorandum 21-004 Traffic Enforcement on I-49.

REVISION #145

July 23, 2021, Chief Reynolds authorized memorandum 21-005 Issuance of No Contact Order on Certain Criminal Citations.

REVISION #146

August 26, 2021, Chief Reynolds replaced Memorandum 20-007 Directive on CodeRed with Memorandum 21-006 Directive on InformaCast.

REVISION #147

October 11, 2021, Chief Reynolds approved replacement policies 44.1.1 Juvenile Operations and 61.1 Traffic Enforcement.

REVISION #148

October 20, 2021, Chief Reynolds approved replacement policy 41.2.17 Canines and authorized memorandum 21-007 Canines.

REVISION #149

November 1, 2021, Chief Reynolds approved Memorandum 21-008 Authorization to Carry the Glock 43 9mm Pistol and Approved

Weapons and Ammunition List.

REVISION #150

December 7, 2021, City Council approved replacement of policy 16.2.3 Temporary Light Duty.

REVISION #151

December 22, 2021, Chief Reynolds authorized Memorandum 21-009 Incentive Pay Directive.

REVISION #152

December 31, 2021, Chief Reynolds authorized the Approved Weapons and Ammunition List.

REVISION #153

June 8, 2022, Chief Reynolds authorized 22-001 Directive for Social Media Activity

REVISION #154

December 20, 2022, City Council approved replacement of policy 22.3 Secondary Employment, 41.2.11 Use of Department Vehicles, and 46.1.2 Critical Incidents.

REVISION #155

December 30, 2022 Deputy Chief Fields authorized the Approved Weapons and Ammunition List.

REVISION #156

January 5, 2023, Chief Mike Reynolds approved replacement of Directive 21-009 Incentive Pay Directive and created 23-001 Incentive Pay Directive.

REVISION #157

January 19, 2023, Chief Mike Reynolds approved Directive 23-002 Intermittent FMLA.

REVISION #158

February 6, 2023, Chief Mike Reynolds approved Directive 23-003 FLSA's 207(k) Exemption for Overtime and Compensatory Time.

REVISION #159

February 23, 2023, Chief Mike Reynolds approved Directive 23-004 Crisis Intervention Response Team (CIRT) Organizational Structure, Functions, and Direction.

REVISION #160

March 22, 2023, Chief Mike Reynolds approved replacement of General Order #23 (CEW).

REVISION #161

March 28, 2023, Chief Mike Reynolds approved replacement of General Order #34 (Identification Procedures), policy 33.1 (Training), and policy 41.2.8 (Vehicular Pursuit). Chief Mike Reynolds has also approved the deletion of General Order #5 (Mailing Blood to the Health Department, General Order #6 (Mailing Evidence – Certified Mailing Procedures) and General Order #15 Write-ups Required Reports).

REVISION #162

April 4, 2023, Chief Mike Reynolds approved directives 23-005 Secondary Employment for Non-Sworn Employees and 23-006 Directive on Act 199 of 2023 Vincent Parks Law.

REVISION #163

May 16, 2023, Chief Mike Reynolds approved directives 23-007 Directive on Body-Worn Camera Policy 41.3.8 and 23-008 Directive on New Building Access Control

REVISION #164

May 26, 2023, Chief Mike Reynolds approved directive 23-009 Processing Area, and approved replacement of General Order #11 Tire Deflation Devices (Stinger Spike System).